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Canberra recruiter acknowledged for setting the standard

A Canberra-based recruiter of information technology and administrative contractors to government and private sector clients is the first ACT business to be acknowledged for setting best practice for organisations that recruit and manage workers.

Whizdom Recruitment have been accredited to Certex International's Talent Engagement Standard (TES), which defines critical compliance areas for companies who manage, recruit or engage talent.

The Standard was undertaken by Whizdom Recruitment via **The Association of Professional Staffing Companies in Australia (APSCo Australia)** which is the voice for the sector and provides specialist support. The Association provides member companies such as Whizdom Recruitment, with a range of compliance and business improvement services, including the opportunity to complete the Talent Engagement Standard.

Certex International Managing Director, Dianne Gibert says, "The Standard recognises the key issues affecting business processes today, including the difficulties in retaining talent, the indifference surrounding immigration compliance, and, in many instances, lack of clarity about quality recruitment procedures."

Julie Mills, Managing Director of the Association added that, "Whizdom Recruitment have now joined an elite group of accredited companies who are recognised for delivering quality and compliance in all areas of the talent management process. Whizdom specifically comply in the areas of talent management, recruitment management, privacy management and quality management."

The accreditation was presented to Whizdom Recruitment managing director, John McCluskey, at the APSCo Australia Directors' quarterly event in Canberra today in front of industry leaders from across Australia, colleagues and guests from ACT Procurement.

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For more information or requests for interview, please contact:

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The Association of Professional Staffing Companies in Australia (APSCo Australia) has been established to provide all companies involved in the recruitment and management of professional talent, the specialist support and distinctive voice the sector needs to ensure business success, recognition for excellence and immediate response to issues. The Association provides candidates and employers an internationally recognised badge of quality. This is evidenced in the provision to member companies of an innovative range of business, compliance and education services designed by specialists with knowledge across multiple contracting and recruitment sectors. APSCo Australia is

now identified internationally as part of a distinctive voice for the professional recruitment and talent management sector

The Talent Engagement Standard has been identified by APSCo Australia as best practice for organisations that recruit and manage workers and has been created with reference to legislative requirements, existing industry standards, and business best practice. The Standard defines the critical compliance areas for the engagement of workers and is particularly relevant to contracting and recruitment organisations, as well as outsourced service providers such as contractor management and payroll management providers. The Standard recognises the key issues affecting business processes today, including: talent retention, recruitment procedures, immigration compliance as well as reinforcing business best practice in fundamental areas such as quality management, privacy, data protection and safety management.