

Whizdom Pty Ltd WHS Company Policy

Whizdom Pty Ltd is committed to ensuring our workers incorporating contractors and employees remain free from risk to their health and safety at work. We are committed to continual improvement of safety performance and the elimination of workplace injury and illness. As a provider of IT contracting services, we understand the importance of working with all stakeholders to achieve our safety objectives.

Objectives

The objectives of this policy are to ensure, as far as reasonably practicable:

- Risks to work health and safety are controlled through the engagement of all stakeholders in a culture of safety;
- Safe systems of work are provided and maintained at all times in all workplaces;
- Workers are provided with information, training, instruction and supervision needed for them to work safely and without risks to their health;
- The health of operational and contract workers and the conditions of the workplaces where they work are monitored;
- Adequate facilities are provided for the welfare of our workers including contractors;
- Health and safety policies and procedures comply with legislative requirements; and
- Safety performance is continually reviewed and improved.

Responsibilities

The company is responsible for, as far as reasonably practicable:

- Maintaining effective communication and consultation including horizontal engagement with key stakeholders on safety matters; and
- Ensuring systems are in place to allow for the identification and resolution of work health and safety issues.

Operational and contract workers are responsible for:

- Following all work health and safety policies and procedures;
- Ensuring their own and others health and safety is not affected by their actions;
- Working with host's and business partners to achieve the objectives outlined in this policy; and
- Reporting all incidents including unsafe work practices, hazards, near misses and injuries immediately to their WHS representative and Whizdom.

As a provider of IT contracting services, the company is committed to effective consultation and engagement with contractors on work health and safety matters. We recognize that we share a primary duty of care with host organizations in regards to our contractors and therefore we are committed to consult, cooperate and coordinate activities with hosts to produce the required health and safety outcomes. We will also ensure that in the event of a workplace accident or incident, that Worksafe are notified immediately on 02 6205 0336 or that the Government Department have done so. Commcare also need to be notified on 1300 366 979 if there are any incidents that occur at a Government Department site.